

**COUNTY OF ALBEMARLE Classified Public Safety Pay Scale**

*Fire Rescue July 1, 2026 - June 30, 2027*

**Base Annual Salary for 2080 & 2496 Schedule**

Fire Rescue Department Positions	Promotion %	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
Battalion Chief	15%									\$102,896	\$104,954	\$107,053	\$109,194	\$111,378	\$113,605	\$115,877	\$118,195	\$120,559	\$122,970	\$125,429	\$127,938	\$130,497	\$133,106	\$135,769	\$138,484	\$141,254	\$144,079	\$146,960	\$149,899	\$152,897	\$155,955	\$159,075
Fire Captain II	5%								\$87,720	\$89,474	\$91,264	\$93,089	\$94,951	\$96,850	\$98,787	\$100,763	\$102,778	\$104,834	\$106,930	\$109,069	\$111,250	\$113,475	\$115,745	\$118,060	\$120,421	\$122,829	\$125,286	\$127,792	\$130,347	\$132,954	\$135,613	\$138,326
Fire Captain	15% from Fire Tech II							\$81,905	\$83,543	\$85,214	\$86,918	\$88,656	\$90,430	\$92,238	\$94,083	\$95,965	\$97,884	\$99,841	\$101,838	\$103,875	\$105,953	\$108,072	\$110,233	\$112,438	\$114,686	\$116,980	\$119,320	\$121,706	\$124,140	\$126,623	\$129,156	\$131,739
Lieutenant	5%					\$73,316	\$74,783	\$76,278	\$77,804	\$79,360	\$80,947	\$82,566	\$84,217	\$85,902	\$87,620	\$89,372	\$91,160	\$92,983	\$94,842	\$96,739	\$98,674	\$100,648	\$102,661	\$104,714	\$106,808	\$108,944	\$111,123	\$113,346	\$115,612	\$117,925	\$120,283	
Fire Technician II	5%					\$69,825	\$71,222	\$72,646	\$74,099	\$75,581	\$77,093	\$78,634	\$80,207	\$81,811	\$83,447	\$85,116	\$86,819	\$88,555	\$90,326	\$92,133	\$93,975	\$95,855	\$97,772	\$99,727	\$101,722	\$103,756	\$105,831	\$107,948	\$110,107	\$112,309	\$114,555	
Fire Technician I	5%					\$65,196	\$66,500	\$67,830	\$69,187	\$70,570	\$71,982	\$73,421	\$74,890	\$76,388	\$77,915	\$79,474	\$81,063	\$82,684	\$84,338	\$86,025	\$87,745	\$89,500	\$91,290	\$93,116	\$94,978	\$96,878	\$98,816	\$100,792	\$102,808	\$104,864	\$106,961	\$109,100
Fire Fighter		\$57,363	\$58,510	\$59,660	\$60,874	\$62,092	\$63,333	\$64,600	\$65,892	\$67,210	\$68,554	\$69,925	\$71,324	\$72,750	\$74,205	\$75,689	\$77,203	\$78,747	\$80,322	\$81,928	\$83,567	\$85,238	\$86,943	\$88,682	\$90,456	\$92,265	\$94,110	\$95,992	\$97,912	\$99,870	\$101,868	\$103,905

**Education and Certification Stipends:**

\$1000 for Associates degree or  
\$2000 for Bachelors degree

\$10,000 for Advanced Life Support (ALS)

\$1000 for Driver Pump Operator (DPO)

\$1000 for Technical Rescue Technician (TRT)

\$1000 for Hazardous Materials Technician (HAZMAT)

**Hourly Rate at 2080 Annual Hours**

Fire Rescue Department Positions	Promotion %	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
Battalion Chief	15%									\$49.47	\$50.46	\$51.47	\$52.50	\$53.55	\$54.62	\$55.71	\$56.82	\$57.96	\$59.12	\$60.30	\$61.51	\$62.74	\$63.99	\$65.27	\$66.58	\$67.91	\$69.27	\$70.65	\$72.07	\$73.51	\$74.98	\$76.48
Fire Captain II	5%								\$42.17	\$43.02	\$43.97	\$44.92	\$45.87	\$46.82	\$47.77	\$48.72	\$49.67	\$50.62	\$51.57	\$52.52	\$53.47	\$54.42	\$55.37	\$56.32	\$57.27	\$58.22	\$59.17	\$60.12	\$61.07	\$62.02	\$62.97	\$63.92
Fire Captain	15% from Fire Tech II							\$39.38	\$40.16	\$40.97	\$41.79	\$42.62	\$43.48	\$44.35	\$45.23	\$46.14	\$47.06	\$47.96	\$48.86	\$49.74	\$50.64	\$51.56	\$52.50	\$53.46	\$54.44	\$55.44	\$56.44	\$57.47	\$58.51	\$59.58	\$60.68	\$61.80
Lieutenant	5%					\$35.25	\$35.95	\$36.67	\$37.41	\$38.15	\$38.92	\$39.70	\$40.49	\$41.30	\$42.12	\$42.97	\$43.83	\$44.70	\$45.60	\$46.51	\$47.44	\$48.39	\$49.36	\$50.34	\$51.35	\$52.38	\$53.42	\$54.49	\$55.58	\$56.69	\$57.83	
Fire Technician II	5%					\$33.57	\$34.24	\$34.93	\$35.62	\$36.34	\$37.06	\$37.80	\$38.56	\$39.33	\$40.12	\$40.92	\$41.74	\$42.57	\$43.43	\$44.29	\$45.18	\$46.08	\$47.01	\$47.95	\$48.90	\$49.88	\$50.88	\$51.90	\$52.94	\$53.99	\$55.07	
Fire Technician I	5%					\$31.34	\$31.97	\$32.61	\$33.26	\$33.93	\$34.61	\$35.30	\$36.00	\$36.72	\$37.46	\$38.21	\$38.97	\$39.75	\$40.55	\$41.36	\$42.19	\$43.03	\$43.89	\$44.77	\$45.66	\$46.58	\$47.51	\$48.46	\$49.43	\$50.42	\$51.42	\$52.45
Fire Fighter		\$27.58	\$28.13	\$28.69	\$29.27	\$29.85	\$30.45	\$31.06	\$31.68	\$32.31	\$32.96	\$33.62	\$34.29	\$34.98	\$35.68	\$36.39	\$37.12	\$37.86	\$38.62	\$39.39	\$40.18	\$40.98	\$41.80	\$42.64	\$43.49	\$44.36	\$45.25	\$46.15	\$47.07	\$48.01	\$48.97	\$49.95

**Hourly Rate at 2496 Annual Hours**

Fire Rescue Department Positions	Promotion %	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
Battalion Chief	15%									\$41.22	\$42.05	\$42.89	\$43.75	\$44.62	\$45.51	\$46.43	\$47.35	\$48.30	\$49.27	\$50.25	\$51.26	\$52.28	\$53.33	\$54.39	\$55.48	\$56.59	\$57.72	\$58.88	\$60.06	\$61.26	\$62.48	\$63.73
Fire Captain II	5%								\$35.14	\$35.85	\$36.56	\$37.30	\$38.04	\$38.80	\$39.58	\$40.37	\$41.18	\$42.00	\$42.84	\$43.70	\$44.57	\$45.46	\$46.37	\$47.30	\$48.25	\$49.21	\$50.19	\$51.20	\$52.22	\$53.27	\$54.34	\$55.42
Fire Captain	15% from Fire Tech II							\$32.81	\$33.47	\$34.14	\$34.82	\$35.52	\$36.23	\$36.95	\$37.69	\$38.45	\$39.22	\$40.00	\$40.80	\$41.62	\$42.45	\$43.30	\$44.16	\$45.05	\$45.95	\$46.87	\$47.80	\$48.76	\$49.74	\$50.73	\$51.75	\$52.78
Lieutenant	5%					\$29.37	\$29.96	\$30.56	\$31.17	\$31.79	\$32.43	\$33.08	\$33.74	\$34.42	\$35.10	\$35.81	\$36.52	\$37.25	\$38.00	\$38.76	\$39.53	\$40.32	\$41.13	\$41.95	\$42.79	\$43.65	\$44.52	\$45.41	\$46.32	\$47.25	\$48.19	
Fire Technician II	5%					\$27.97	\$28.53	\$29.10	\$29.69	\$30.28	\$30.89	\$31.50	\$32.13	\$32.78	\$33.43	\$34.10	\$34.78	\$35.48	\$36.19	\$36.91	\$37.65	\$38.40	\$39.17	\$39.95	\$40.75	\$41.57	\$42.40	\$43.25	\$44.11	\$45.00	\$45.90	
Fire Technician I	5%					\$26.12	\$26.64	\$27.18	\$27.72	\$28.27	\$28.84	\$29.42	\$30.00	\$30.60	\$31.22	\$31.84	\$32.48	\$33.13	\$33.79	\$34.47	\$35.15	\$35.86	\$36.57	\$37.31	\$38.05	\$38.81	\$39.59	\$40.38	\$41.19	\$42.01	\$42.85	\$43.71
Fire Fighter		\$22.98	\$23.44	\$23.91	\$24.39	\$24.88	\$25.37	\$25.88	\$26.40	\$26.93	\$27.47	\$28.01	\$28.58	\$29.15	\$29.73	\$30.32	\$30.93	\$31.55	\$32.18	\$32.82	\$33.48	\$34.15	\$34.83	\$35.53	\$36.24	\$36.97	\$37.70	\$38.46	\$39.23	\$40.01	\$40.81	\$41.63

**Hourly Rate at 2912 Annual Hours**

Fire Rescue Department Positions	Promotion %	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
Battalion Chief	15%									\$35.34	\$36.04	\$36.76	\$37.50	\$38.25	\$39.01	\$39.79	\$40.59	\$41.40	\$42.23	\$43.07	\$43.93	\$44.81	\$45.71	\$46.62	\$47.56	\$48.51	\$49.48	\$50.47	\$51.48	\$52.51	\$53.56	\$54.63
Fire Captain II	5%								\$30.12	\$30.73	\$31.34	\$31.97	\$32.61	\$33.26	\$33.92	\$34.60	\$35.29	\$36.00	\$36.72	\$37.45	\$38.20	\$38.97	\$39.75	\$40.54	\$41.35	\$42.18	\$43.02	\$43.88	\$44.76	\$45.66	\$46.57	\$47.50
Fire Captain	15% from Fire Tech II							\$28.13	\$28.69	\$29.26	\$29.85	\$30.45	\$31.05	\$31.68	\$32.31	\$32.95	\$33.61	\$34.29	\$34.97	\$35.67	\$36.38	\$37.11	\$37.85	\$38.61	\$39.38	\$40.17	\$40.98	\$41.79	\$42.63	\$43.48	\$44.35	\$45.24
Lieutenant	5%					\$25.18	\$25.68	\$26.19	\$26.72	\$27.25	\$27.80	\$28.35	\$28.92	\$29.50	\$30.09	\$30.69	\$31.30	\$31.93	\$32.57	\$33.22	\$33.89	\$34.56	\$35.25	\$35.96	\$36.68	\$37.41	\$38.16	\$38.92	\$39.70	\$40.50	\$41.31	
Fire Technician II	5%					\$23.98	\$24.46	\$24.95	\$25.45	\$25.95	\$26.47	\$27.00	\$27.54	\$28.09	\$28.66	\$29.23	\$29.81	\$30.41	\$31.02	\$31.64	\$32.27	\$32.92	\$33.58	\$34.25	\$34.93	\$35.63	\$36.34	\$37.07	\$37.81	\$38.57	\$39.34	
Fire Technician I	5%					\$22.39	\$22.84	\$23.29	\$23.76	\$24.23	\$24.72	\$25.21	\$25.72	\$26.23	\$26.76	\$27.29	\$27.84	\$28.39	\$28.96	\$29.54	\$30.13	\$30.74	\$31.35	\$31.98	\$32.62	\$33.27	\$33.93	\$34.61	\$35.30	\$36.01	\$36.73	\$37.47
Fire Fighter		\$19.70	\$20.09	\$20.49	\$20.90	\$21.32	\$21.75	\$22.18	\$22.63	\$23.08	\$23.54	\$24.01	\$24.49	\$24.98	\$25.48	\$25.99	\$26.51	\$27.04	\$27.58	\$28.13	\$28.70	\$29.27	\$29.86	\$30.45	\$31.06	\$31.68	\$32.32	\$32.96	\$33.62	\$34.30	\$34.98	\$35.68

**Approx Annual Salary w/ FLSA Scheduled OT for 2912 Schedule**

Fire Rescue Department Positions	Promotion %	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
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